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Permanent Mission
of Austria to the
United Nations in Geneva

UNITED NATIONS HUMAN RIGHTS COUNCIL
60th Regular Session

Interactive Dialogue with the Independent Expert on the enjoyment of all human rights by older persons
17 September 2025

Thank you, Madam Vice-President,

Austria aligns with the EU statement.

We thank the Independent Expert for the presentation of her report on the right to social protection and the right to work of older persons.

Austria promotes continuous professional development among employees, including older workers, ensuring their skills remain relevant in the evolving labour market. Digital platforms can also be a challenge for older persons looking for employment. To improve their technological skills, Austria provides free information technology training.

Finding a new job once someone reaches a certain age, can be a challenge. The Austrian Employment Initiative 50+ facilitates the reintegration of unemployed persons aged 50 and above into the labour market. At the same time, a part-time retirement scheme allows older employees to reduce their working hours as they approach retirement, thereby easing the transition from full-time employment to retirement.

With the statutory pension system in Austria, everyone who contributed throughout their work life, receives financial support following retirement. For those who do not qualify for sufficient pension benefits, there are social welfare support programs in place.

Madame Independent Expert,

Finally, as this is your last Interactive Dialogue as Independent Expert, we would like to take this opportunity to thank you for your active engagement and wish you all the best for your future endeavours.

Thank you.